Valvology
VALVE PERFORMANCE MANAGEMENT

Work Health & Safety Policy

Valvology have a commitment to provide a safe and healthy work environment and acknowledge that this is a shared obligation of all personnel. The following actions are fundamental to the maintenance and continuous improvement of the Valvology health & safety management system:

- ✓ Consultation between employer and staff in relation to health & safety policy and procedures, and continuous improvement of the system;

- ✓ Active training of staff in health & safety and operational requirements with performance reviews and key performance indicators used to assess and develop continuous improvement strategies for individuals;

- ✓ Ongoing identification, assessment and control of workplace hazards and associated risks. This includes assessment of both initial and residual risks;

- ✓ Reporting of incidents/near misses and accidents. Active investigation of these situations to develop effective strategies to eliminate or minimise reoccurrence;

- ✓ Internal reviews of the system to identify any potential problems, thereby allowing rectification to occur before the issue becomes an issue;

- ✓ The commitment of management and staff to consider the health & safety of others in the workplace.

In addition, Valvology is committed to:

- ✓ Preparing health & safety objectives to define system performance and have processes in place to collect data to measure progress with their attainment;

- ✓ Maintaining a health & safety management system compliant with the requirements of Work Health and Safety Act 2011 (Cth) (WHS Act) and other Australian States and Territories and the associated regulations, as well as ISO 45001:2018 (OHS management systems);

- ✓ Communicating the policy, processes and procedures to staff and third-party suppliers;

- ✓ Providing staff with the resources to identify and control hazards and provide personal protective equipment (PPE) where required;

- ✓ Performance managing third party suppliers for compliance with health & safety requirements;

- ✓ Referencing documents and revisions controlling to ensure currency of information (document security systems are in place).

Corey Clifton
Director

1st May 2023